

NATIONAL FEDERATION OF TELECOM EMPLOYEES - BSNL

Recognized Union - Regd. No. 4906, Dated. 17-9-2001

Telangana Circle

"Telecom House" 3-4-1013/9, Barkatpura, Hyderabad - 500 027.



President : B. Suresh Kumar
Mobile No : 9440836655

Union Off : 040-27561629

Circle Secretary : A. Rajamouli
Mobile No : 9440064440

Lr. No: _____

Dated at: _____

NFTETS/Staff issues/4/2026

Dated:-06-02-2026

To,

The Chief General Manager Telecom
BSNL, Telangana Circle
Hyderabad - 1.

Respected Sir,

I humbly submit few lines for your kind action in settling the pending staff issues. I have brought all issues to the notice of GM(HR), DGM(A) and PGM(F) for early resolution.

Earlier, I have written a letter on 02-01-2026 vide No.-NFTE TS/RJCM/2026/1, with all details. But the action is not visible even after one month time.

We are also knowing that all the officers are busy with work pressure and targets, but our issues are genuine and within the limits of your kind jurisdiction.

- (a) It is unfortunate to say our officers were refusing to visit hospitals for getting report for months together. Reasons were best known to them. Medical bills were pending for months together for want of visit report. If it is their personal issue, they move heaven and earth for early action, but in the case of non-executive issues, knowingly putting deaf ear is un-tolerable. We also know that the EPF officers in state Govt. are not co-operating in our issues, even after our officers vigorous persuasion. The poor employees paid their due amount after conversion from EPF to GPF, but the due amounts to them are still pending for months together. In Nizamabad BA one official retired and another expired.
- (b) In another peculiar issue of Mahaboob Nagar OA, where 4 JEs were joined on 11-08-2014, they were in induction training from 02-06-2014 to 08-08-2014, but in EPF their joining report was note as 01-09-2014. Because of administrative error, they will loose their higher pension option. We requested the management to correct it as per the records. Even though knowingly the concerned officers diluting the issue in another way. It is a unfair practice in the administration. The effected officials are Rajashekar Reddy, JE (201401439), Ashok Kumar Reddy, JE (2014014384), Veerabomma Ravi Kumar JE (201401436) and Sai Prasad JE(201401437).
- (c) Immunity is a facility given to office bearers in recognition rules 2012 for recognised unions. Shri Vishwanath JE, Vikarabad applied to Hyderabad on immunity grounds a year back. But the case is still pending in HTD.
- (d) Consideration of transfers in JE Cadre on own cost. Management assured us that the cases will be settled in January 2026. But now we are in February/March 2026.

Like this HR issues were pending for days together in offices. The employees were demoralized and saying that one way 3rd wage revision not settled and suffering with stagnation for years together. In another way the "HR" issues were also pending for months together. We feel very unhappy with the situation.

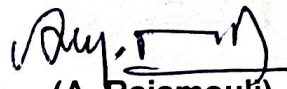
If, it is the situation goes like this, we have no option except to go to streets for justice.

Hence, I request you kindly spare little time to settle the genuine issues of non –executives, which were discussed in R-JCM. You are kind enough instructed concerned officers/sections to settle the issues at earliest possible but the status on the issues is as it is earlier.

At the end I request you once again, kindly settle the pending issues of non executives at an early date to avoid unrest among the non-executive staff.

Be pleased to consider

Yours faithfully


(A. Rajamouli)
C.S. NFTE(BSNL)

Copy to:-

- (1) PGM (Fin), for necessary action please.
- (2) Sr. GM(HR & Admn) for necessary action please.
- (3) DGM (Admn) for necessary action please.
- (4) G.S. NFTE (BSNL), New Delhi request to take action in the matter.